AN ACT Relating to wages; and adding a new section to chapter 49.46 RCW.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF WASHINGTON:

NEW SECTION. Sec. 1. A new section is added to chapter 49.46 RCW to read as follows:

(1) Any employee performing work after 9:00 p.m. or before 5:00 a.m. on weekdays shall be compensated by his or her employer at a rate not less than five percent over the regular rate at which he or she is employed.

(2) Any employee performing work between 5:00 a.m. and 9:00 p.m. on a weekend shall be compensated by his or her employer at a rate not less than five percent over the regular rate at which he or she is employed.

(3) Any employee performing work after 9:00 p.m. or before 5:00 a.m. on a weekend shall be compensated by his or her employer at a rate not less than ten percent over the regular rate at which he or she is employed.

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